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TraceLink Named a Top Place to Work by the Boston Globe

Magazine Honors the Best and Most Progressive Employers in Massachusetts

TraceLink Inc., the World's Largest Track and Trace Network for connecting the life sciences supply chain and eliminating counterfeit prescription drugs from the global marketplace, has been named one of the Top Places to Work in Massachusetts in the ninth annual employee-based survey project from The Boston Globe.

TraceLink is the global leader in the pharmaceutical track and trace industry, dedicated to helping pharmaceutical manufacturers, wholesale distributors, hospitals and pharmacies secure the drug supply chain. Recently, TraceLink was also recognized as a winner in the 2016 MassEcon Economic Impact awards for its rapid employee growth, an 85 percent year over year increase in headcount, and its \$2.6 million investment and relocation to a 49,000 square foot office in North Reading, Mass. The Company's new global headquarters hosts an open-seating floor plan to cultivate collaboration and

innovation, and provides amenities such as free catered lunches every day, break rooms stocked with free snacks and beverages, an onsite gym, a "WOW" wall where colleagues post notes about significant peer accomplishments, "Thirsty Thursday" employee gatherings, and regular health and wellness sessions.

"It's an incredible honor to be recognized by the Boston Globe on this year's 'Top Places to Work.' With a deeply personal mission of protecting patients from counterfeit medicines, TraceLink employs some of the brightest and most motivated people from the life sciences and software technology industries." said Shabbir Dahod, president, and CEO, TraceLink. "We remain committed to investing in our team and continuing to attract top talent who are fueled by the desire to truly make a meaningful impact on preserving the integrity of prescription medications around the world."

Top Places to Work recognizes the most admired workplaces in the state voted on by the people who know them best—their employees. The survey measures employee opinions about their company's direction, execution, connection, management, work, pay and benefits, and engagement. The employers are placed into one of four groups: small, with 50 to 99 employees; medium, with 100 to 249 workers; large, with 250 to 999; and largest, with 1,000 or more.

"In today's tight job market, competition for the best workers is intense," said Larry Edelman, the Globe's business editor. "Our winning companies know that creating a motivating and supportive environment is key to finding and keeping talent."

The rankings in the Top Places to Work are based on confidential survey information collected by WorkplaceDynamics, an independent company specializing in employee engagement and retention, from nearly 70,500 individuals at 366 Massachusetts organizations.